



County of Worcester Archery Association

Anti Bullying Policy

County of Worcester Archery Association has a zero tolerance policy to bullying by any CWAA member or visitor to a County event.

All participants have the right to be free from any form of intimidation, verbal or physical assault, or any behaviour likely to cause harm or distress. We always put the happiness of participants first, before winning or achieving goals.

What constitutes bullying? The list includes (amongst other things):

- Name calling
- Nasty rumours, including texts, emails & social media
- Hitting, kicking, pushing & shoving
- Exclusion from a group and/or being left out
- Teasing

Bullying can occur at all ages, but we are especially aware of the susceptibility of children, young people and vulnerable adults to bullying, and this will never be tolerated.

If you are suffering from bullying, or witness it, then approach an appropriate person without delay:

- Qualified coach
- Club CPO
- A CPO from the list held by County
- Childline – 0800 1111
- The Police – 999